ARE YOU ELIGIBLE FOR LOCAL PAID SICK LEAVE?

Do you work in Chicago or Cook County? (Not all towns in Cook County have sick leave plans. Check here.)

**YES**

How to take Paid Sick Leave:
Give your employer as much notice as possible that you will need to use your Paid Sick Leave.

Provide your name, contact information and the dates you plan on being out.

In Chicago and Cook County, if you use 3 or more work days in a row of Paid Sick Leave, your employer can require you to provide documentation to support your leave request.

Employers cannot require employees to find a replacement worker in order to use Paid Sick Leave.

**NO**

Are you or your family member ill, injured, receiving medical care; are you or your family member a victim of domestic violence or sexual assault; or has your child care provider, child’s school, or employer’s place of business been closed by order of a public official due to a public health emergency?

**YES**

Have you worked for your employer for at least 180 days and worked at least 80 hours within one 120-day period?

**YES**

You may be eligible for up to 40 hours (5 days) of Paid Sick Leave per year. You can earn one hour of Paid Sick Leave for every 40 hours worked, and up to 40 hours per year. You can carry 20 hours over to the next year.

Your employer may make you wait 180 days before allowing you to take Paid Sick Leave.

**NO**

Are you in a union?

**YES**

You may need to take your sick leave based on your Union contract.

**NO**

For further assistance, call our unemployment line at 800-445-9025

You can also apply for help online at illinoislegalaid.org
ARE YOU ELIGIBLE FOR FEDERAL PAID SICK LEAVE?

Do you work for a local government, or a private employer with between 50 and 500 employees?

**YES**

Do you work for a health care provider or first responder?

**NO**

If your employer has more than 500 employees, you may not be eligible for Paid Sick Leave. If your employer has less than 50 employees, your employer may apply for a waiver allowing them to deny you Paid Sick Leave. Check to see if you are eligible for Paid Sick Leave under a local law.

**YES**

Are you subject to a federal, state or local quarantine; been advised to self-quarantine by a health care provider; or experiencing symptoms of COVID-19 and in the process of receiving a diagnosis?

**NO**

You may be eligible for up to 80 hours of Paid Sick Leave. Part-time workers may be eligible for Paid Sick Leave based on their hours worked. You may be eligible for full pay, up to $511 per day.

Are you caring for someone quarantined in isolation, or who has been advised to quarantine by a healthcare provider?

**YES**

Are you caring for a child due to school closing, daycare closing, or childcare provider, is unavailable?

**NO**

You may be eligible for up to 2/3 of your regular pay, up to $200 per day, and up to 12 weeks of protected job leave.

You may not be eligible for Paid Sick Leave under the federal law. Check to see if you are eligible for Paid Sick Leave under a local law.

**YES**

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