



JOB POSTING
Staff Attorney - Migrant
Immigrant & Workers' Rights Practice Group
(Internal and External)

For over 50 years, Legal Aid Chicago has provided free civil legal assistance to people living in poverty in metropolitan Chicago. Each year our attorneys, volunteers, and staff help resolve civil legal problems, including domestic violence, consumer fraud, and unfair evictions, immigration, and workers' rights.

Position: Legal Aid Chicago Immigrants and Workers' Rights Practice Group ("IWR") is seeking a full-time Staff Attorney to provide direct legal services and outreach to migrant and seasonal farmworkers in Illinois.

Responsibilities: Duties include, but are not limited to:

- Provide comprehensive legal services to farmworker clients with employment law related matters, including unemployment, wage theft, discrimination, pesticide exposure, housing violations, and labor-based U visas, and T visas for survivors of trafficking;
- Conduct community outreach throughout Illinois to migrant farmworkers;
- File administrative complaints and state or federal litigation on behalf of farmworkers;
- Train stakeholders on identifying the legal needs of farmworker clients;
- Make appropriate referrals to outside agencies;
- Attend trainings and maintaining up-to-date knowledge of current legal issues surrounding farmworker law;
- Assist with grant reporting requirements;
- Help to supervise law student interns;
- Other duties as determined by the Supervising Attorney and Director.

The attorney will work with staff of Legal Aid Chicago's IWR Practice Group, which provided legal services statewide. IWR consists of four projects: Migrant Legal Assistance, Immigration, Employment, and Human Trafficking.

Qualifications: Applicants must have a J.D. degree and be a member of the Illinois bar or have taken the Illinois bar by fall 2020. The successful applicant will be collegial, well-organized, and demonstrate a commitment to and experience with our client communities and/or people living in poverty, especially in issues affecting migrant and seasonal farmworkers, and applicants are encouraged to share that experience in their cover letter. Applicants must have Spanish fluency, a driver's license and good driving record, excellent communication skills and the ability to work well under pressure, and a commitment to working with a diverse team of advocates.

Salary: Commensurate with experience. Legal Aid Chicago offers a comprehensive benefits package, including low cost health plans, employer-provided group life and long-term disability insurance, fitness center access, and generous vacation and sick time.

To Apply: Send your cover letter, resume, and the contact information of two professional references to: resume@legalaidchicago.org. Please place "**Migrant Project Staff Attorney**" in the subject line of your e-mail. Applications will be reviewed on a rolling basis, and the position will remain open until filled.

Legal Aid Chicago is firmly committed to creating a diverse workplace and is proud to provide equal employment opportunities to all applicants and therefore does not discriminate on the basis of creed, color, national origin, sex, gender identity, sexual orientation, age religion, marital or parental status, alienage, disability, political affiliation or belief, military or military discharge status, or ex-offender status. Applicants who have experiences with our client communities are encouraged to apply.