

**JOB ANNOUNCEMENT**  
**Supervisor**  
**Immigrants and Workers' Rights**  
**(Internal and External)**

For over 50 years, Legal Aid Chicago has provided free civil legal assistance to people living in poverty in metropolitan Chicago. Each year our attorneys, volunteers, and staff help resolve civil legal problems, including domestic violence, consumer fraud, and unfair evictions. Legal Aid Chicago was founded on the philosophy that all individuals are entitled to quality civil legal representation, regardless of their income. We work to ensure that poverty is not an impediment to justice by dismantling the legal barriers that perpetuate inequality. Legal Aid Chicago staff live our mission through our core values of equity, excellence, inclusion, kindness, and respect.

**Overview:**

Legal Aid Chicago's Immigrants and Workers' Rights Practice Group (IWR) includes the areas of employment, immigration, migrant farmworker, and human trafficking law. IWR's four teams work both independently and in an interdisciplinary manner when these areas of law overlap. IWR's primary work is to provide direct services to clients in Cook County, and can provide services statewide in the disciplines of immigration, human trafficking, and migrant farmworker law. Additionally, the Practice Group files lawsuits in federal and state courts for individuals and groups of workers, including collective action claims.

**Position:**

Legal Aid Chicago seeks a full-time Supervisory Attorney to supervise complex litigation in the areas of migrant farmworker and human trafficking law. Responsibilities include, without limitation:

- Supervise attorneys, other staff, interns, and pro bono counsel in Migrant Team who handle a full caseload, including editing their written work, providing guidance on case strategy, co-counseling complex cases, conducting regular case reviews, providing training in substantive areas of law as well as litigation skills, completing performance evaluations, and overseeing professional development.
- Act as lead counsel on wage and hour claims brought in federal and state court on behalf of migrant farmworkers seeking relief under laws such as the Fair Labor Standards Act, Illinois Wage Payment Collection Act, and the Migrant and Seasonal Agricultural Worker Protection Act;
- Develop litigation strategy on the Migrant Team and for interdisciplinary work within the IWR Practice Group;
- Act as lead counsel in claims for civil damages brought in federal court under the Trafficking Victims Protection Act;
- Participate with other IWR teams where removal cases are appeals to the Court of Appeals, or where federal litigation is filed on behalf immigrants;
- Engage in community outreach with farmworkers and stakeholders in the farmworker community;
- Represent Legal Aid Chicago on relevant community task forces, committees, or other government or non-profit bodies connected with our work;
- Work collaboratively within Legal Aid Chicago staff to provide comprehensive legal services;
- Participate in other activities related to poverty law including publication, permissible legislative and administrative advocacy, media relations, and fundraising;

- Assist in reporting and administering applicable grants
- Other duties as determined by the Director

**Requirements/Qualifications:**

- Illinois law license or ability to waive into Illinois bar
- The ideal candidate will have at least six years of demonstrated litigation experience in state and federal court, including motion practice, depositions, preparing and arguing dispositive motions and experience supervising legal work
- Knowledge of employment, immigration, or migrant farmworker law preferred
- Working knowledge of Spanish a plus;
- Applicants must be highly collegial, have complex litigation experience, strong written and oral skills, be willing to work in an interdisciplinary manner with all Legal Aid Chicago staff, and have enthusiasm about working in a fast-paced practice and training and mentoring less experienced attorneys and advocacy staff.
- Experience working with people living in poverty strongly preferred
- The applicant's personal background, experience, or professional background should reflect an ability to work effectively in cross-cultural situations with clients, co-workers and the community we serve.

**Salary:** Commensurate with experience. Legal Aid Chicago offers a comprehensive benefits package, including low-cost employer-paid health plan options, employer-provided group life and long-term disability insurance, fitness center access, generous paid time off, and much more.

**To apply:** Send resume, cover letter, writing sample, and the contact information of two professional references, to [resume@legalaidchicago.org](mailto:resume@legalaidchicago.org). Include the phrase "IWR Supervisory Attorney" in the subject line of the email.

The position will remain open until filled.

***Legal Aid Chicago is firmly committed to creating a diverse workplace and is proud to provide equal employment opportunities to all applicants and therefore does not discriminate on the basis of creed, color, national origin, sex, gender identity, sexual orientation, age religion, marital or parental status, alienage, disability, political affiliation or belief, military or military discharge status, or ex-offender status. Applicants who have experiences with our client communities are encouraged to apply.***